

VIDHYA DEEP COMMUNITY COLLEGE, BHARUCH



ANNUAL REPORT – 2021-22



INTRODUCTION

Vidhyadeep Community College has been working for the last 26 years to empower the most disadvantaged people in India especially the tribal (Indigenous) women through a sustainable education. Over the years the Institute has reached out to rural/tribal village communities through employment-oriented education and outreach. Vidhyadeep Community College is a model institute working with the unified efforts of professionals and communities in and out of Gujarat.

In spite of the COVID uncertainty, the Vidhyadeep Community College began the academic year 2021-2022 with 109 students. As normalcy was returning, vaccination and learning to live with the virus has boosted our morale to look to the future with hope. The fear of the third wave caused few of the parents to panic and disallow their children to continue their education. Convincing them was an uphill task. To get students back to the normal activities of the Institute at the initial stage was very tiring.

VISION

Create Sustainable Communities through Skill Based Education.

MISSION

We strive to empower women particularly tribal women through skill-based education, capacity building and leadership programme.

GENERAL OBJECTIVES:

- I. Promote Adivasi identity, culture and leadership to build integrated Communities at the grass root level.
- II. Enable women to be economically independent by providing vocational and life skills education.
- III. Uphold human dignity, gender equality and environmental sustainability.
- IV. Empower women to play proactive role in local governance.
- V. Inculcate democratic values among women and their families through training and outreach.
- VI. Promote holistic health through traditional and alternative health care systems.
- VII. Establish linkages with industry, institutions, government and non-government organizations to promote job opportunities for the women trained at the college.

⇒ Promote Adivasi identity, culture and leadership to build integrated Communities at the grass root level.

A session on Adivasi Culture and Identity was conducted on 17th and 18th of December 2021 by Fr. Stany Pinto S.J and Mr. Kanchan Vasava, and it was also explained to the students about their need to preserve their culture and Identity. The tribal society is independent and self-reliant. The students were made aware of tribal history, their festivals, caste system, Constitution of India, and Forest Right Act 2006.



To keep the adivasi culture alive, the students were given information about Adivasi culture and identity, Goddesses of adivasis, musical instruments, festivals and traditional attire and ornaments.

World Indigenous Day was celebrated on 9th August 2021 to become aware of the injustice done to the adivasis and to learn to challenge the current situations. Vidhyadeep also has made attempts at preservation and promotion of tribal culture and traditions.

A session on leadership and responsibility was conducted on 24th September 2021 by Mr. Natvarsigh Rajput and the difference between needs and responsibility was explained. Rules and qualities of leaders were explained in group discussion.



Mrs. Yesha Shah from Sauhard NGO had taken the sessions on “Self Identity” on 15th November 2021, “Leadership” on 12th December 2021, “Values and Emotions” on 23rd January 2022. While taking session on Self Identity, she focused on self image, self esteem, self confidence, self worth, self respect and self care. She taught the rules of leadership like, no blame, no shame, no guilt and no grumble. She taught 3 types of human values, character values, professional values and personal values. She showed movie



“Inside Out” to understand emotions better way. It was about how the emotions work in human beings. Through this movie students realized that how emotions take place in different situations.

She made all the sessions effective, creative and innovative. She created healthy atmosphere where students learnt actively.

Yearly Projects

The students were given projects during Diwali and Christmas holidays. The projects are: Sickle Cell Anemia and Herbal Medicine, These projects helped the students to take leadership, to meet people, to make the people aware of sickle cell anemia the students took videos and clicked photos which were sent to college where the college could see their creativity and involvement with the villagers. The students were well appreciated by the college and villagers. The 2nd year students were asked to find out information about Birsa Munda and Megha Patkar during holidays. The information was discussed in the group and presented it in the form of drama in the college. It was excellent and outstanding. They supplemented everything they learnt at the seminar too.



⇒ **Enable women to be economically independent by providing vocational and life skills education.**

The college has provided vocational skills like, beauty culture, tailoring, agriculture, cooking, embroidery, handicraft, home appliance and computer which would shape their lives and give confidence to live an independent life. Vocational training has allowed students to gain theory and practical knowledge. During the academic year college offered life skill classes for all the students. Life skill education has helped students to build confidence, competent to know how to make life easy, simple and positive attitude towards life. It has provided the students with important tools for development, such as independent thinking, creativity and



self-confidence. The students learnt decision making skill, adjustment skills, time management and self- awareness skills. At the end of the course as we evaluated the students, we could see the progressive change in each student.

The students are provided multi-skill training so that they have more job options once the training is completed at Vidhyadeep. The courses are designed keeping in mind the needs and trends of the job market. The college has a good network with the industries and the rural as well as urban based organizations where the students receive hands on experience as part of their training. Almost all the students who have been trained at Vidhyadeep Community College are contributing towards supporting their families.

The main components of the Teaching Learning Process are Work Skills, Life Skills, on the Job Training and Outreach to the villages. The classroom activities are supplemented by various workshops and talks. On the job training gives the students practical and first-hand experience of what they have learnt in the classroom.

ECCE Exhibition was held at Vidhyadeep Community College. The students learnt to take responsibility to perform different activities and present various innovative methods of teaching/learning making the best out of waste.



The students appeared for different exams to procure government recognized certificate through Jan Shikshan Sansthan Centre, Vadodara.

Sr. No.	Courses	Certificate in	No. of students
1.	Computer Education and Functional English	Course of Computer Concepts (CCC)	52
2.	Home Science (Gruhini)	Certificate in Cutting and Tailoring	13

3.	Office Administration & Pre-Primary Teachers Training	Certificate in Early Child Care Education	10
4.	Nursing Assistant	Certificate in Nursing Assistant	2

The students appeared for NSDC exam (National Skill Development Corporation.)

Sr. No.	Courses	Certificate in	No. of students
1.	Office Administration 2 nd Year	Course of Account Executive (Recording & Reporting)	16
2.	Nursing Assistant	Certificate in General Duty Assistant	42

The workshops and sessions enabled the students to widen their horizons, bring in new perspectives, new knowledge and understanding. It has enhanced their confidence to stand for their own rights and bring change in their own families, villages and in their work place. There was a remarkable change among the students, in the quality of leadership after these workshops.



Follow up of the sessions was done throughout the year.

Date	Workshops	Held by
01/08/2021 & 02/08/2021	Personality Development	Fr. Jitendra D'monte
16/08/2021	Family Education & Domestic Violence	Ms. Regina Menezes
18/08/2021	Child Help Line & Menstruation	Ms. Veneta Fernandez & Team (Gram Vikas Trust)
05/10/2021	Mudra, Pranayam and yoga	Mrs. Madhvi Shah
09/10/2021	Nutrition	Ms. Janet Paiva
13/11/2021	Sickle Cell Anemia	Dr. Dexter Patel
26/11/2021	Sexual Harassment at Workplace	Ms. Regina Menezes

01/12/2021	AIDS	Ms. Janet Paiva
23/02/2022	Relationship	Ms. Regina Menezes



JOB PLACEMENT

Vidhyadeep works with different organizations for the job-placement of the students.

Almost all the Nursing students are working in different hospitals. One Nursing assistant student is taken as Nursing Tutor at Vidhyadeep Community College, Bharuch.

Most of the students of Computer Education and Functional English have gone for their further studies.

Campus Interview was held for 2nd year students of Office Administration by Don- Bosco English Medium School, Chhota Udaipur, Gujarat where six students were selected as teachers and are presently working there.

Two students of 2nd year Office Administration are placed as a teacher at St. Xavier's English Medium School, Vattaman, Gujarat.

The students who have completed Gruhini course have started their own business at home and have become self-reliant.





ENTREPRENEURSHIP DEVELOPMENT UNIT

Entrepreneurship Development Unit had taken up stitching of uniforms, costumes, marketing bags, and attractive fancy bags and different articles for sale during the year 2021 - 2022. The experience helped the students to develop self-confidence to start their own unit. They learnt to be more creative and innovative in making different articles. They also learnt the art of sale as the college organized exhibition and sale of articles. They also learnt to make different kinds of pickles and herbal medicines.



⇒ Uphold human dignity, gender equality and environmental sustainability.

The Human Rights Day was conducted on 10th December 2021 which was based on the fact that all human beings are born free and equal in dignity and rights.

The Women's Day was celebrated on 8th March 2022 mainly to make young women aware of the gender equality today for a sustainable tomorrow, which aimed to recognize women who are working to build a more sustainable future.



The session on Legal Aid was given on 11th April 2022 by Mr. Shashikant Parmar which helped the students to know the Constitution of India, the Fundamental Rights and the different laws which would help them to fight for their rights and so no one will be exploited under any circumstances. This

session helped not only our students but also their families in order to create awareness in them.

Through the different sessions and seminars, students learnt to respect one another, listen to and encourage each other's opinion; they also learnt to be kind and loyal, humble and courageous.

Throughout the year LEAF (Leaders in Environmental Action Force) Program was organized for all the students. Once in a month LEAF program was conducted for the students. During the monthly workshops, Leaf team conducted activity-based sessions; they also used PPT, short films and other inter-active modules on global warming, solar energy, water conservation, waste management, organic farming, kitchen garden, liquid manure & pesticide, compost manure etc. Students were encouraged to do Nature walk and during the session's bio-diversity film shooting were done.



While taking care of the mother earth the students understood the importance of organic farming and appreciated the use of natural resources. They also learnt to protect eco-system and to preserve natural resources for the future generations. As students; they learnt to take small but effective steps towards a more sustainable life style like use of minimum water for their daily use in order to save water. They

made eco bricks, where plastic bottles were packed with used plastic to a set density to make plastic free campus.

⇒ **Empower women to play proactive role in local governance.**

Adequate training and information were given to the students regarding their active role in leadership in their own families and villages. Through the session and seminars, they were encouraged to participate in decision making and leadership. In the college students were empowered and awareness was created within themselves, for their communities and families. The session on Indian Constitution was given on 26th November 2021 by Ms. Kanku Gamit which helped the students to be aware of their rights. The students were encouraged to take leadership roles and participate in Gram Sabha for the development of their villages.

The session on PESA Act helped them to realize that they can govern their village and manage the natural resources themselves.

⇒ **Inculcate democratic values among women and their families through training and outreach.**

Throughout the year democratic values like liberty, equality, fraternity, justice, dignity of individual, sharing of responsibility were incorporated in all the trainings and programs in order to make education more effective and meaningful.



⇒ **Promote holistic health through traditional and alternative health care systems.**

Students learnt traditional and alternative health care system by making different types of herbal medicines like acidity tablets, drumstick powder and hair oil, massage oil and amla candy. The students were encouraged to use herbal medicines for their common illnesses. The students also encouraged their parents to buy herbal medicines prepared at Vidhyadeep.

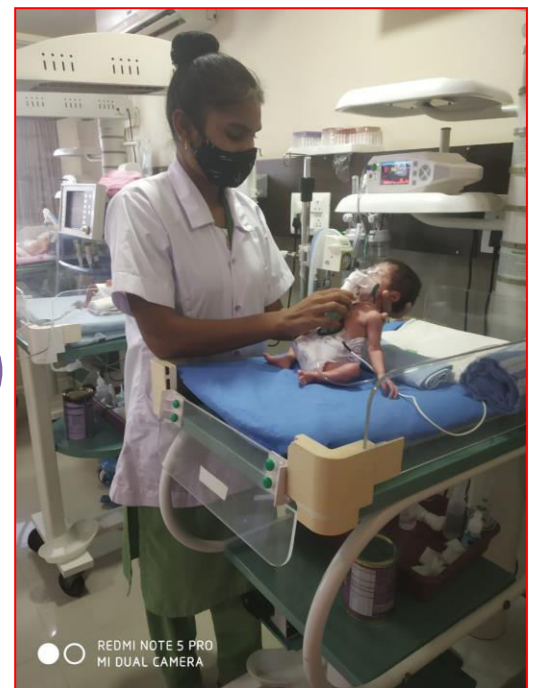


Students were taught acupressure points for the immediate relief of pains. 10 Mudras were taught on 5th October 2022 by Mrs. Madhvi Shah which would help in changing the mood and increasing vitality, increasing memory power, keeping body and mind stable, reducing anxiety, building confidence and sharpening concentration.



⇒ **Establish linkages with industry, institutions, government and non-government organizations to promote job opportunities for the women trained at the college.**

During the present year we have worked in collaboration with rural and urban agencies for the admissions, job placement and training. Over the years, the college has been able to develop networking with industries and other organizations for the internship of the students.



Through the internship, the Nursing students have become well versed with new work skills. The doctors were satisfied with the services rendered by the students. The students were appreciated for their interest to learn, responsible and hard working nature. The exposure to the job situation made them self-confident in both work skill and life skill.



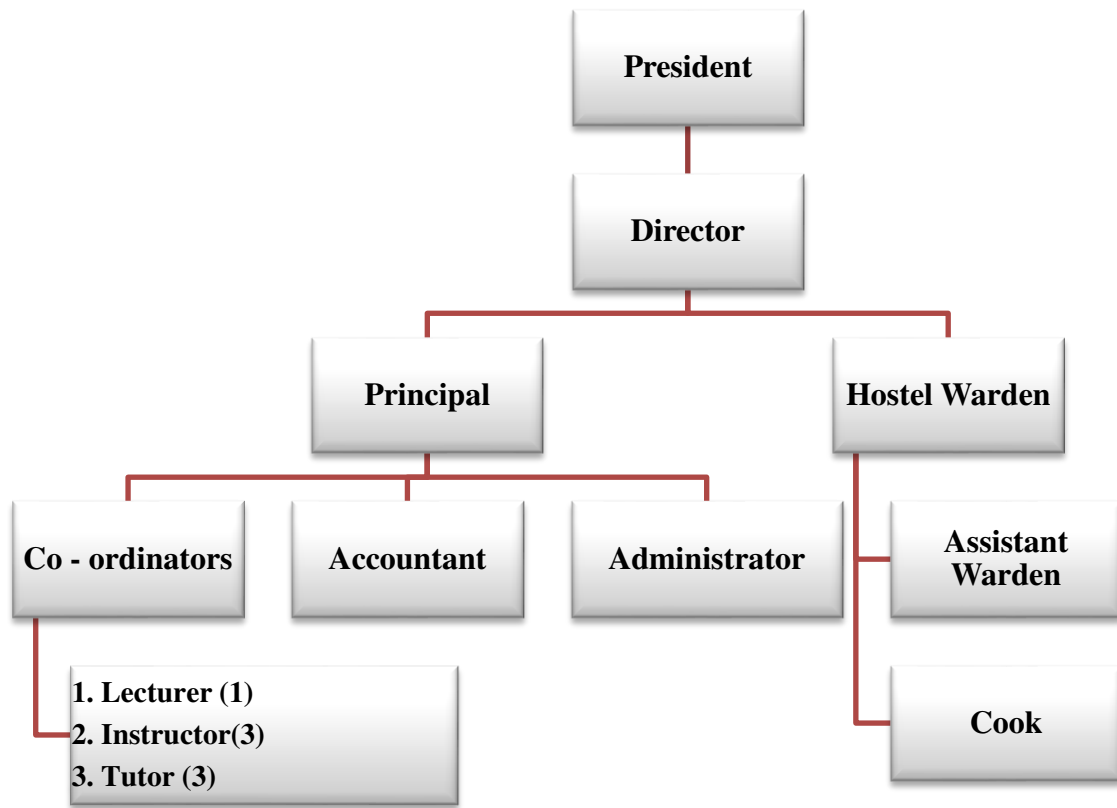
Promote sustainable livelihood and leadership skills

The college encourages the students to acquire skills for livelihood and to become future leaders of the society by becoming self-reliant. The courses which the college offers prepare the students for a better future. Through holistic training during the academic year, the students attained self-awareness, multi skills, sound values and confidence. At the end of the program, students were guided to opt for the relevant opportunities of their choice.

MAJOR HIGHLIGHTS

- i. Multi-skill training
- ii. Cost effectiveness
- iii. Home science (Gruhini) Course for school dropouts
- iv. Training-cum-entrepreneurship development Unit
- v. Wider outreach to the villages/institutions through the students
- vi. Including the ex-students on the Staff of the college.
- vii. Promotion of women's leadership in the village.
- viii. Promotion of traditional medicine and organic farming

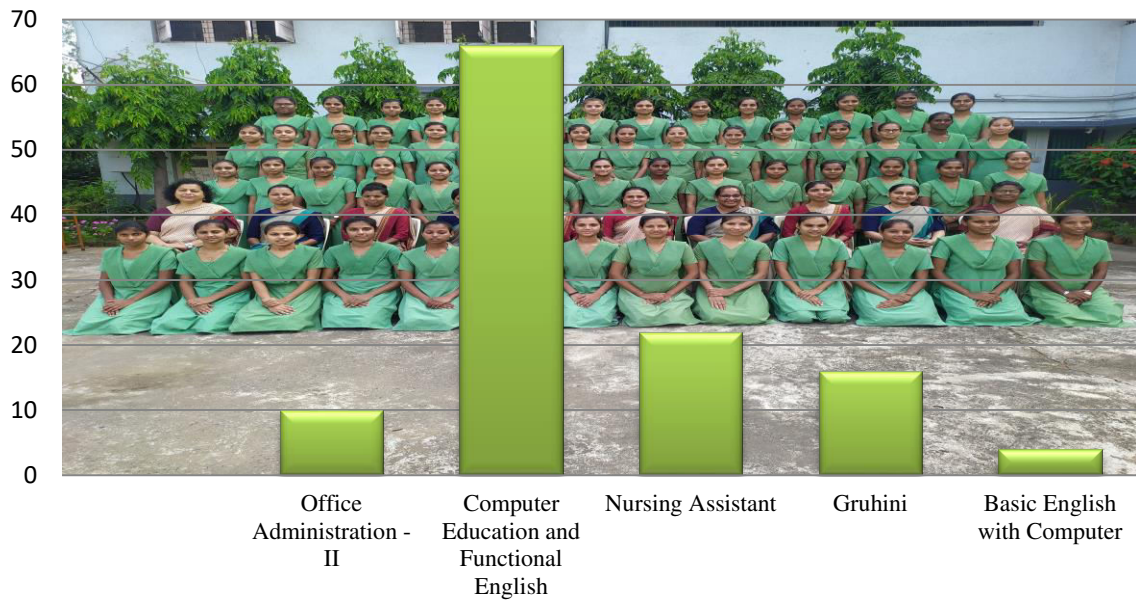
ORGANOGRAM



CURRENT ACADEMIC PROGRAMMES

Sr. No.	Type of program	Duration of the program
1.	Diploma in Office Administration	2 Years
2.	Computer Education and Functional English	1 Year
3.	Home Science (Gruhini)	1 Year
4.	Nursing Assistant	1 Year

Total Enrolment in the year 2021 - 22



Initial Admission: 114

Dropouts: 17

The number of students who appeared for the terminal exam: 107

The number of students who appeared for the final exam: 93

One month Intensive English Course

About 117 students took admission for the one-month English crash course. Students from 9th to 12th and 3 college students enthusiastically took part in the program. The students were welcomed gracefully on the 3rd of May 2022 by Ms. Asha Macwan, the Principal and the staff. An orientation was held on the 4th of May by the staff members. Ms. Pallavi Gamit put up a PPT on the college activities.

Ms. Asha Macwan introduced the staff and welcomed them. Games were organized in order to get familiar with each other. The regular classes began on the 6th of May 2022; the students learnt English, Computer, Life Skill, Embroidery and Handicraft.



They enjoyed learning and participated in the activities vigorously.

Mrs. Yesha Shah from “Sauhard NGO” gave a session on “Self Image”, on the 16th of May 2022.



Overall, the students gained a lot of confidence and learnt many things which gave them a life changing experience.



Valedictory Function

Fifty two students came together on 17th July 2022 in Vidhyadeep. The present batch of the students and staff welcomed. The students were happy to interact with them and listen to their experiences. Students were awarded with the certificate and prizes. The 1st three rank holders were given prizes with certificates on this graduation day.



EXCHANGE PROGRAMME

DATE	PROGRAMME	HELD BY
From 19 th to 23 rd June 2021	Stitching class for 1 teacher of Kharasgoan, Maharashtra	Vidhyadeep Community College, Bharuch (Sr. Shaly Varghese & Ms. Sumitra Vasava)

On 27th November 2021	Alternative Health Care (Nursing Students)	Vidhyadeep Community College, Bharuch
From 7th to 17th December 2021	Stitching Classes as a part of Entrepreneurship Programme (5 students of Bardipada, Dolvan)	Vidhyadeep Community College, Bharuch (Sr. Shaly Varghese & Ms. Sumitra Vasava)
On 29th and 30th March 2022	Envelop Making & Decoration workshop Self Defense Workshop Purse Making Workshop Consumer Awareness (Food Adulteration) Dream Catcher Workshop Dance Workshop	Nirmala Niketan College of Home Science (Head of the Department of CRM)
On 31st March & 1st April 2022	Preparation for Tie and Dye Block Printing Applique Work	Nirmala Niketan College of Home Science (Department of Textile and Fashion Technology)



EXTRA-CURRICULAR ACTIVITIES

The extra-curricular activities were conducted aiming at the all-round development of the students. Since we have students from all over Gujarat, it was through different programs we were able to bring

them all together on a common platform to exhibit their talents and abilities. Sports and cultural competitions were organized in groups.

Diwali Celebrations

Eco-Friendly Diwali was celebrated on 30th of October 2021 where students were asked to use Natural colours for rangoli and presented drama on “Eco – friendly and pollution free Diwali”. The students were made to take oath not to use crackers but to help the poor & the needy with that amount. They were also asked to plant more trees, save the environment and use only cloth or paper bag.



Christmas

Christmas was celebrated on 23rd of December 2021 to share the joy, peace and love of Christmas with each other and also with the parents. The students performed different programmes enthusiastically and also presented glorious Christmas play on Birth of Jesus.



Holi

Holi was celebrated at Vidhyadeep along with all the students and staff. The students were given talk on the festival of colour and love.



Cultural Activities

The cultural programs gave opportunity for students to present their talents by participating in different activities in groups as well as at individual level.

All the students took part in various activities and it



enhanced their confidence level thereby allowing them to perform well.

These activities have helped in developing the personality of the students and shaping their career. Extracurricular activities gave them opportunity to work in a team for a common goal and to develop a sense of responsibility in them. The students exhibited their talents and enjoyed doing so. All the students were requested to participate in the program. The principal appreciated all the students for their fabulous and mind-blowing performance. Behind every successful program lies the dedicated effort of a committed faculty.



Parent's meeting

Parents' meeting was held at Vidhyadeep and the rules and regulations of the college were explained to the parents by the principal. The parents shared their concerns and expressed gratitude for the quality training provided by the college in imparting an education aiming at the overall development of their daughters.



They appreciated all the efforts made by the college to give the best to their children. The main objective of the meeting was to create a common platform where teachers and parents come together to discuss about students' performance and find ways to enrich their learning experience.

IMPACT OF OUR TRAINING

Students take leadership to review classroom activities (academics) and to conduct all the extra-curricular activities. Students manage the responsibilities entrusted to them during the academic year.

The students are empowered to take leadership and responsibility for themselves, their families and the tribal society.

50% job placement/income generation activities after the training.	
	Leadership and effectiveness at the work place.
	Students are able to communicate in English. The Office Administration students are able to handle office work, especially office correspondence, filing and computer works in English. They are able to do accounts in Tally ERP.
	The students of Computer Education and Functional English Course are able to speak and teach Basic English to the children in the pre-primary and primary school.
	The students of Certificate in Nursing Assistant are equipped in nursing skills with the theoretical knowledge on the concepts of body and nursing care.
	The students of Gruhini (Home Science) are able to stitch dresses confidently and earn regular income. They are also able to start livelihood programs in stitching and organic farming

- The opinions of students are taken seriously in decision-making.
- They support parents to be self-reliant and help siblings in their education.
- The family counts on them for moral as well as financial support.
- The students have realized the importance of promotion of Adivasi identity and culture, traditional health care systems, elimination of social evils (superstitions, addictions, domestic violence etc.)
- The trained students continue taking leadership in creating health awareness in the villages on HIV/AIDS, sickle cell anemia, communicable diseases and women's problems.
- They create awareness on the importance of education and many students from the villages have been motivated seeing the students successful after having passed out from Vidhyadeep.

Capacity Building of the Staff

The capacity building enables the teachers to develop competencies and skills that can make them more effective and sustainable. The aim of the training was to equip teachers in content and pedagogical competence such that they can seamlessly blend the same into classroom practices.

DATE	PROGRAMMES	RESOURCE PERSON
19 th September 2021	Teaching Methodology	Fr. Madanu Bhasker
From 1 st September to 30 th October 2021	One month Intensive Programme Fluency in English	Thalir English Acedemy, Tamil Nadu
On 18 th October 2021	Financial Literacy	Vidhyadeep Community College, Bharuch

		Ms. Laveena Fernandes DHM
On 26th November 2021	ICC (Internal Complaints Committee)	Ms. Regina Menezes DHM
On 1st, 2nd, 8th, 9th and 14th February 2022	Art & Craft Workshop Dance and movement	College of Social Work, Mumbai (Ms. Anita & Ms. Julie)
From 23rd to 28th April 2022	Training of Trainers for the community colleges on NSDC (National Skill Development Corporation) – Skill Certification Program	ICRDCE (Indian Centre for Research and Development of Community Education)



Outing with staff: The staff was taken for Picnic to Mount Abu for 2 days on 28th & 29th of April 2022. The exposure helped them to be together and nurture the community spirit in them.



Exposure Visit: On the 13th of April 2022, two staff and five students had gone for their exposure visit to Don Bosco High Schools of Chhota Udaipur, Kawant and Narukot. The main purpose of exposure visit was to see schools and the facilities before students' placement.



ICC (Internal Complaints Committee) was formed to undertake the function of prohibition, prevention, and redressal of sexual harassment of women at the workplace.



Vidhyadeep Community College, Bharuch Internal Complaints Committee (ICC) Members			
No	Name	Designation	Phone No.
1	Ms. Pallavi Gamit	President	9727283462
2	Ms. Kanku Gamit	Secretary	9687844527
3	Ms. Laveena Fernandes	Member	8828060278
4	Ms. Regina Menezes	External Member	8894021815
5	Ms. Vineta Fernandes	External Member	7760371754



Under the CSR Programme, the Bank of India had taken up some CSR activities according to the need of institution. The BOI gave hundred note books and 2 concrete benches to the Vidhyadeep Community College students. The management of Vidhyadeep Society is very grateful to the bank manager and the staff.



Successful story 1: I am Thakre Urmila. I completed B.ed with English subject. I could understand English but I could not communicate. Whenever I saw others talking, I used to feel very bad about me that I couldn't communicate with others in English. I was interested to learn but I didn't know the place where I can learn proper English. As I was searching for the place, I came in contact with my friends who completed learning English. With the help of my friend I came to Vidhyadeep Community College, Bharuch and I took admission in Computer Education and Functional English Course.



In the beginning I experienced some discomfort but as time passed, I adjusted with the situations. I started focusing on studies ignoring all my personal difficulties. The English grammar class and the other classes helped me to form the sentences correctly and it was instructed to communicate only in English so I focused on talking and I improved my language. Life skill classes, seminars and workshops helped me a lot. I became aware of the current situations. I learnt to take

responsibilities and leadership. I also learnt time management. Since I had completed B. ed, I was asked to help Shreya who is the daughter of support staff in her studies. This gave me teaching experience and encouraged me to take up the job. During my learning period, Vidhyadeep Community College organized campus interview for the second year students of Office Administration and Pre-Primary Teacher's Training. The Manager and the principal of Don- Bosco English Medium School, Chhota Udaipur, Gujarat came to take interview. I was post graduate and was interested in teaching so I too had given interview and I was selected. I am presently working in the same school. I am happy working with small kids. The values which I inculcated in Vidhyadeep helped me to go out of my way to reach out to the students who are in need being more enthusiastic, responsible and active. The teaching methodology which I learn at Vidhyadeep is helping me at my workplace being creative and interactive. I am very grateful to Vidhyadeep Community College for shaping me what I am today.

CHALLENGES

- The numbers of the admission have decreased because of short term courses run by Government in the villages free of cost.
- Finance.
- The policies of the government which are hostile to the NGOs.
- People are going through financial crisis and so they are not able to pay even the subsidized fees.
- The courses need to be upgraded.
- The different levels of the students in the class.
- The students who were admitted for the course lack basic competency in English language therefore it took longer time grasping the basic concepts.
- The students preferred to do General Nursing, B. Sc Nursing as that yields better remuneration hence the number of students is declining for nursing course.

FUTURE PLAN

- New courses to be introduced
- Strengthen net-working and collaboration with other organizations
- Online classes to be held
- Training of staff & capacity building of existing staff

THE BOARD OF TRUSTEES

Ms. Magy Allesu.....	President
Ms. Shaly Varghese.....	Vice- President
Ms. Asha Macwan.....	Secretary/Treasurer
Ms. Janet Paiva.....	Governing Body Member
Ms. Jacqueline Rumao.....	Governing Body Member
Ms. Antonette Araujo.....	Governing Body Member
Ms. Agnes Almeida.....	Governing Body Member

WORD OF APPRECIATION

We are grateful to our President Ms. Magy Allesu for her continuous support and valuable guidance.

We express our GRATITUDE to all our team members who worked tirelessly in making a difference in the life of the young tribal girls.

The staff of Vidhyadeep Community College:

Teaching Staff: Ms. Asha Macwan, Ms. Shaly Varghese, Ms. Janet Paiva, Ms. Laveena Fernandez, Ms. Pallavi Gamit, Ms. Sumitra Vasava, Ms. Kanku Gamit, Ms. Dixita Chaudhari, Ms. Kareena Gamit and Mrs. Violet Fernandes.

Support Staff: Mrs. Sapna Tadvi, Mr. Sunil Tadvi

Funding Agency: Skip (Skill for Progress)

Individual Donors: Mr. Shashikant Parmar, Mr. Ronald Yesudas, Mr. Pravin Gavli, Mr. Joseph Michael,



Office Administration - II



Nursing Assistance



Gruhini



Computer Education & Functional English

"We, the Vidhyadeep Management & Staff are doing our best to dispel the darkness of ignorance and light the lamp of HOPE"

